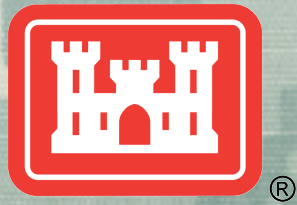


# U.S Army Corps of Engineers Partnerships with the Military

PROSPECT Partnerships  
in Natural Resources



US Army Corps of Engineers  
**BUILDING STRONG®**



# Partnerships with the Military

- The Corps of Engineers is dedicated to encouraging the use of Corps recreation resources by the military and their families.
- Increased public awareness of Corps recreation programs, including increased awareness by Department of Defense and Armed Forces Commands, is a high priority.
- **RECREATION STRATEGIC PLAN**  
Goal 2.4 - Strengthen relationships with military installations to meet the needs of both military families and the recreating public to foster use of Corps facilities by active duty, retired, and reserve military veterans and families.



# Two Programs to Bring Wounded Warriors to Work at Your Project

- Goals – Help in recuperation of wounded warriors by putting them to work; help in transition back to active duty or in the separation from the Army; allow federal agencies to help in the process
  - Operation Warfighter (OWF)
    - DoD program that includes all branches of military
  - Warriors in Transition Program (WTC)
    - ARMY program







OFFICE OF  
**WOUNDED WARRIOR**  
CARE & TRANSITION POLICY

SERVE > SUPPORT > EMPOWER



# Operation Warfighter

“

There is no higher priority for the Department of Defense, after the war itself, than caring for our wounded warriors.

”

Secretary Robert M. Gates



# Program Objectives

**Operation Warfighter: A Department of Defense internship program that places wounded, ill, and injured Service members in supportive work settings that:**

Positively impact the recuperation process through the return to work.

Augment employment readiness of participants as they return to duty or separate from the military.

Enable Federal government agencies to better understand the skill sets and challenges of transitioning wounded, ill and injured Service members.



# Internship Overview

Service members are matched with assignments that consider their interests and utilize their skills, thereby creating productive internships beneficial to both the participant and the employer.

Employer pool is limited to Federal agencies. Salaries are paid by DoD.

DoD will provide necessary security clearances.

DoD will assist in facilitating transportation.

OWF Partners with the DoD Computer and Electronics Accommodations Program (CAP) to ensure participants equal access to the information environment.



## Service Member Eligibility

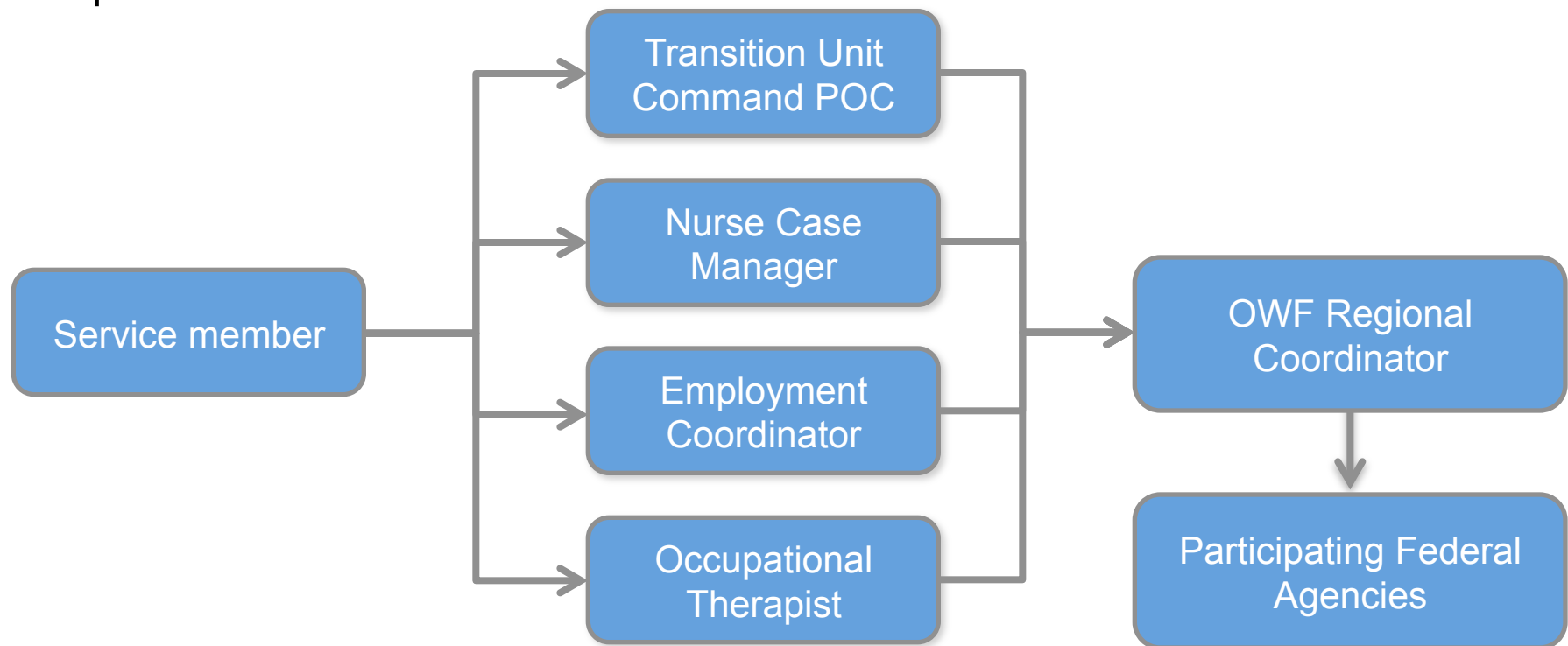
- **Wounded, Ill and Injured (WII)** — Open to all wounded, ill, or injured Service members assigned to a Military Treatment Facility, an Army Warrior Transition Unit, the USMC Wounded Warrior Regiment, the Air Force Wounded Warrior Program, or the Navy Safe Harbor Program.





# Medical Clearance Process

Each Service member must be determined to be medically ready to participate in OWF and under no circumstance will internship assignments interfere with a participant's medical profile or adversely affect recuperation.



## Benefits for Service Members

- Provides transitioning Service members with a vision to the future—it shapes responsible and active Warriors-in-Transition.
- A great opportunity for participants to augment their employment readiness by building their resumes, exploring employment interests, developing job skills, benefiting from both formal and on-the-job training opportunities, and gaining valuable federal government work experience that will prepare them for the future.
- The program strives to demonstrate to participants that skills obtained in the military are valued and transferable into civilian employment.
- For Service members who will return to duty, the program enables these participants to maintain their skill sets and provides the opportunity for additional training and experience that can subsequently benefit the military.



# Benefits for Employer

- Ability to demonstrate support for the military service and sacrifices of wounded, ill, injured (WII) Service members.
- Access to the talent, dedication, and considerable military and non-military skills of participants.
- A vehicle for the permanent recruitment of transitioning Service members in support of the Executive Order on the Employment of Veterans in the Federal Government (NOV 2009).
  - Spread awareness on the utilization of special appointing authorities available to Veterans.
  - Better familiarize federal components with the transferable skill sets and employability of transitioning WII Service members.





# Location Map of OWF Candidates: Contact names are on the Gateway



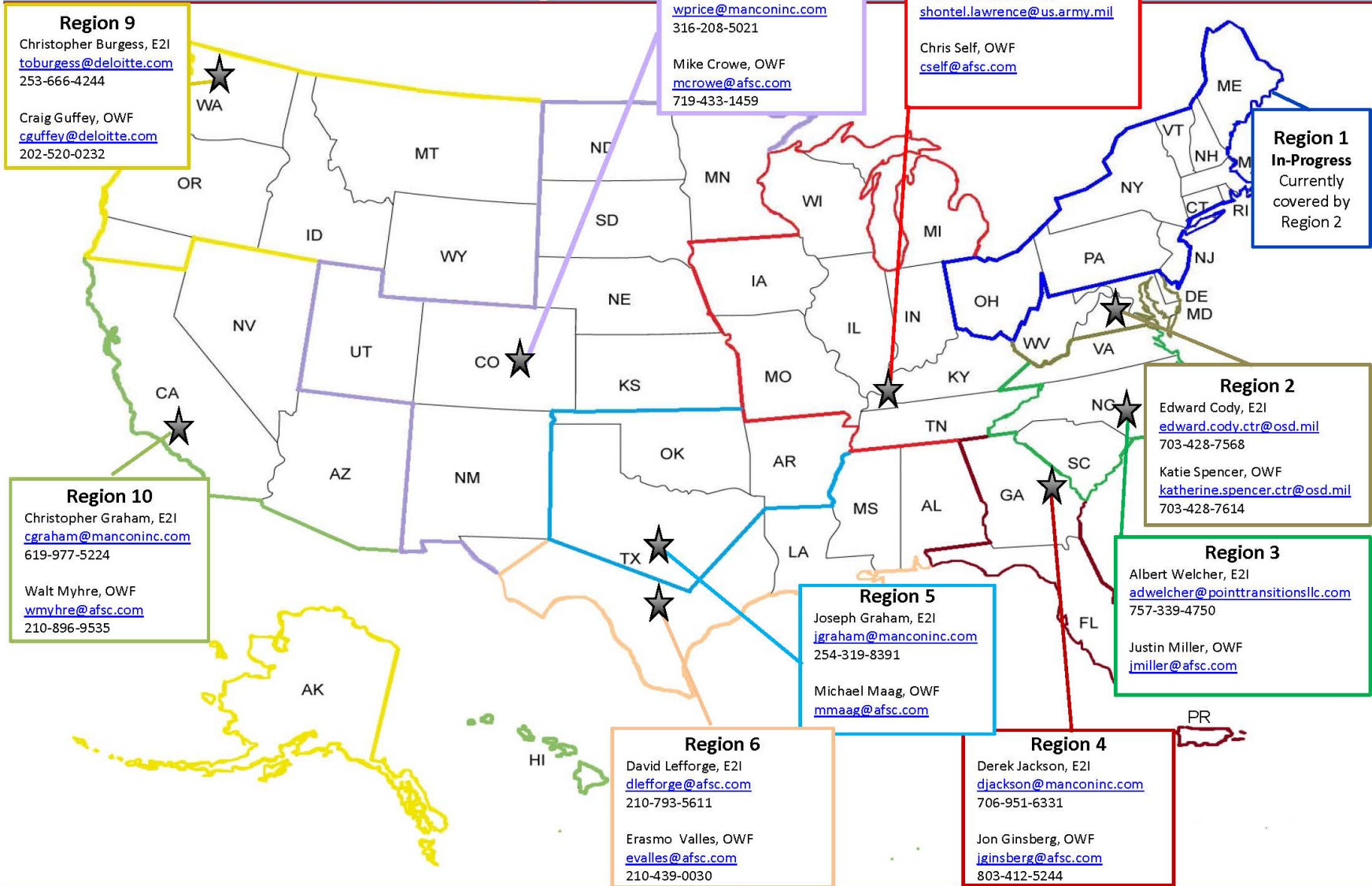
\*\*\* CBWWP = Community Based Wounded Warrior Program

October 2010

00037-183



# E2I / OWF Coordinator Regions



# Successful Outcomes



- Many agencies have **hired wounded warriors into permanent positions** as they “graduate” from OWF and transition out of the military.
- Many participants have indicated that OWF, as a wellness activity, restored a sense of normalcy and **eased the transition back to work.**
- Not just about employment – Placing wounded, ill and injured Service members in supportive work settings outside of the hospital environment **positively impacts the recuperation process.**





# OWF Intern Program

## Mutually Beneficial...

### Corps Benefits

- Does not count as FTE while working under OWF
- No labor costs to USACE, Service member is paid by Title 10 funds of Dept of Defense
- Accomplishes Goal 2.4.a of Recreation Strategic Plan
- Use OWF as supplemental labor to address a variety of labor shortfalls
  - ▶ Admin
  - ▶ Programmatic
  - ▶ “Utility Duties”
- Support our Mother Organization

### Service Member Benefits

- Employed in Federal workplace as per the OWF program
- Acquire real-world experience to help transition to post military experience
- Acquire skills to apply toward change of MOS if desired
- Flexible schedule allows intern required medical treatment
- Variety in the workplace
  - ▶ Broaden knowledge of U.S. Army programs
  - ▶ Introduce to USACE

# USACE-OWF Intern Process

## 1. Request Form

- Official request from orgs participating in OWF
- Allows coordinator to match appropriate candidate

## 2. Selection

- Org will receive application(s)
- Make selection IAW best practices:  
<http://www.wtc.army.mil/employers/interviewing.html>

## 3. Placement Form

- Captures Critical information about internship
- Acknowledges agreement to terms & conditions

## 4. Intern Development Plan

- ID specific tasks and goals related to desired experience
- Bridges gap between requirements and skill set (Skill Gap)

## 5. Evaluation

- Collect feedback on intern performance
- Assess effectiveness of program

## 6. Record of Achievement

- Officially documents time and accomplishments
- Tool to use as they begin their career search



# BEFORE YOU SIGN UP!

## Gaining Organization Checklist:

### NEED

- Identify area of need
- Develop position description & activity hazard analysis

### WORKSPACE / LOGISTICS

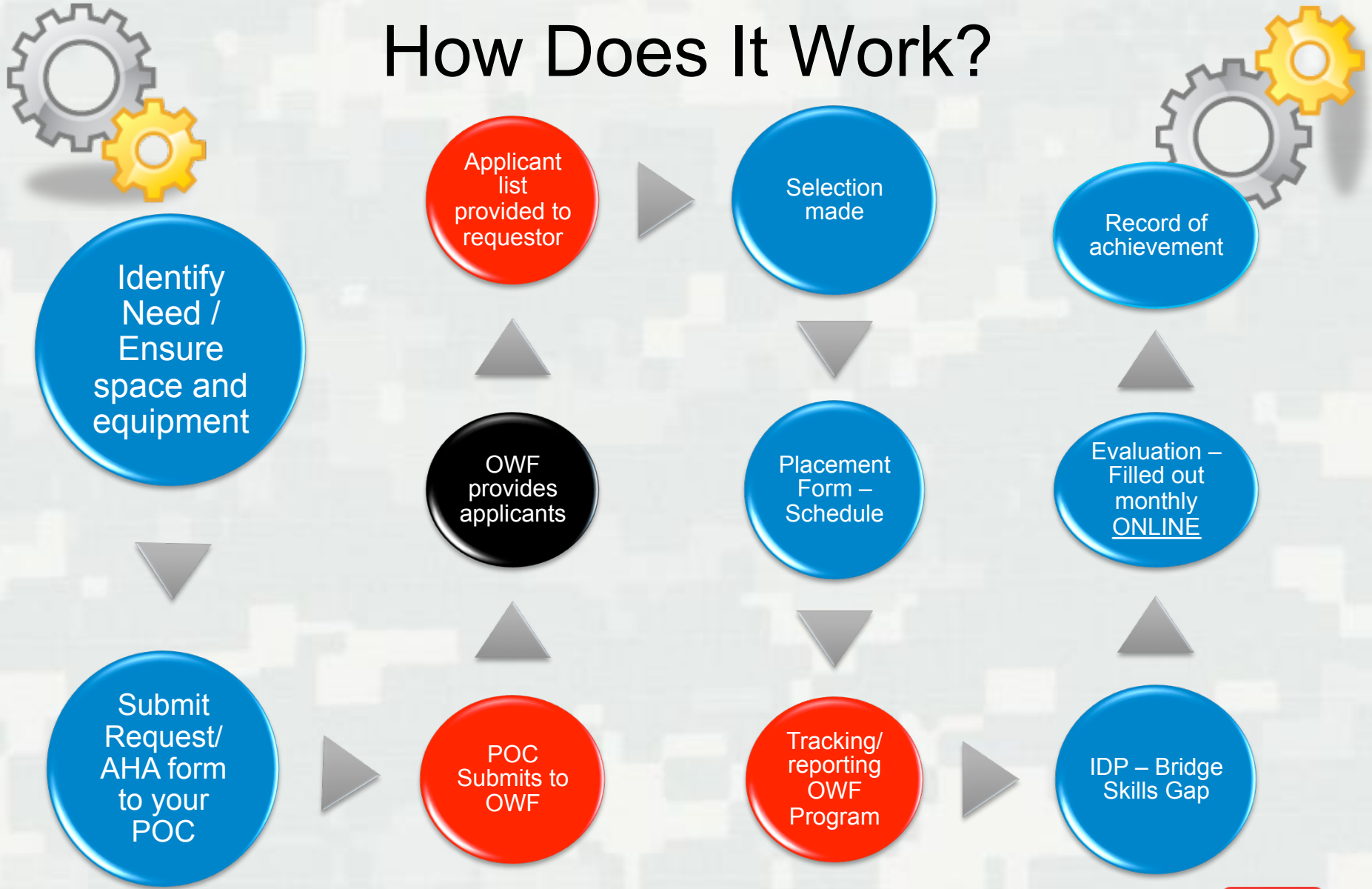
- Locate/identify appropriate workspace
- Locate/identify appropriate equipment
  - Computer: (If none available, will have to order new)

### COORDINATION

- Identify proper chain of command
- Will be responsible for reporting procedure



# How Does It Work?





# Warrior in Transition Program - ARMY



## Warrior Transition Units

- More intensive multi-complex medical treatment
- Treatment takes place at major military treatment installations
- Focus on healing to transition back to the Army or to civilian status
- WTUs provide personal support to wounded Soldiers who require at least six months of rehabilitative care and complex medical management.



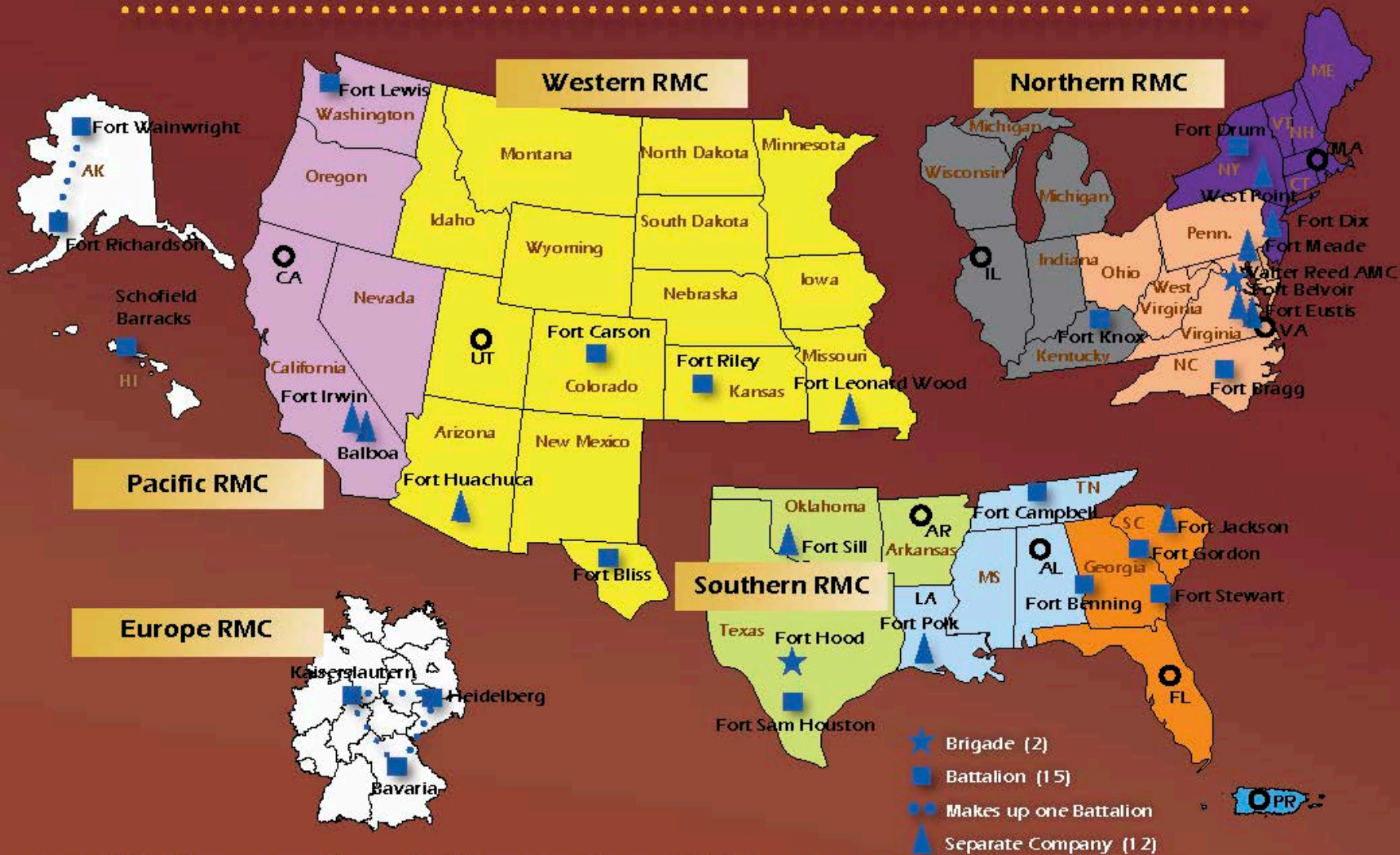
## Community Based Warrior Transition Units

- Typically Army Reserve and National Guard Soldiers
- Do not need the day-to-day medical management provided by WTUs on Army installations
- Enables the Soldier to recover & transition closest to his/her personal support network or in his/her home





## SOLDIER SUCCESS THROUGH FOCUSED COMMITMENT




- ★ Brigade (2)
- Battalion (15)
- Makes up one Battalion
- ▲ Separate Company (12)
- ◌ CBWTU (color by AOR) (9)









# Lake Project provides opportunity for **WOUNDED WARRIOR**

For a Soldier, coming home from a deployment is never easy, but coming home with an injury is even harder.

Officials at Fort Riley in Kansas are working with the Welcome Home to Heroes Foundation and the U.S. Army Corps of Engineers Kansas City District at Milford Lake to make that transition just a little easier.

By Scott Saunders and Diana McCoy

Fort Riley has taken the Army Wounded Warrior Program (AW2) and adapted it locally with their Project WIN (Warrior Intern Network). Project WIN is designed to help transitioning wounded Soldiers



# Wounded Warriors.org

MISSION: To honor and empower wounded warriors.

VISION: To foster the most successful, well-adjusted generation of wounded warriors in this nation's history.

PURPOSE:

- Raise awareness and enlist the public's aid for the needs of injured service members
- Help injured service members aid and assist each other.
- Provide unique, direct programs and services to meet the needs of injured service members.



Texas Parks and Wildlife Department and U.S. Army Corps of Engineers, Fort Worth District's Town Bluff Project Office – Alligator hunt

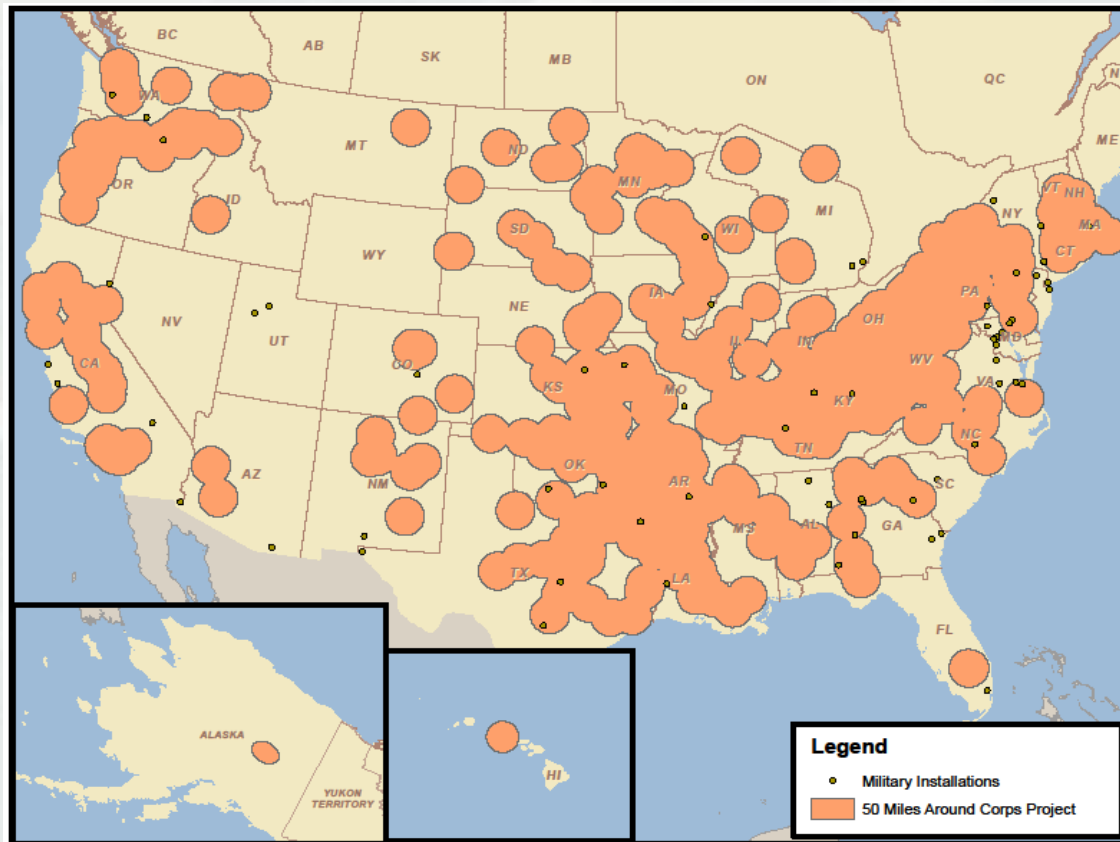


Partnership between USACE Jennings Randolph Lake, Storm Mountain, Inc., and the Wounded Warrior Project – raised \$32,000

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# MWR Programs on Military Bases

- USACE working at upper levels to connect MWR programs to USACE sites across country
- 51% of Army installations are within 60 miles of USACE lake



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2010

## Who are We?



- 1.4 million Active Duty Service members
  - 66% are under the age of 30
  - 58% of Service members have families
  - 1.2 million active duty dependent children
    - 40% of the children are under the age of 5
  - Over 100,000 military families have members with special needs
- 1.3 million Reserve members (National Guard & Reserves)
  - 56% of Reserve members have families
- Over 2 million retirees
- 12 million MWR customers (Active Duty, Reserve, families, civilians, contractors)
- Nation's largest employer
- Reflect America's racial, ethnic, religious, and socioeconomic diversity

## 2010 Department of Defense Morale, Welfare and Recreation (MWR)



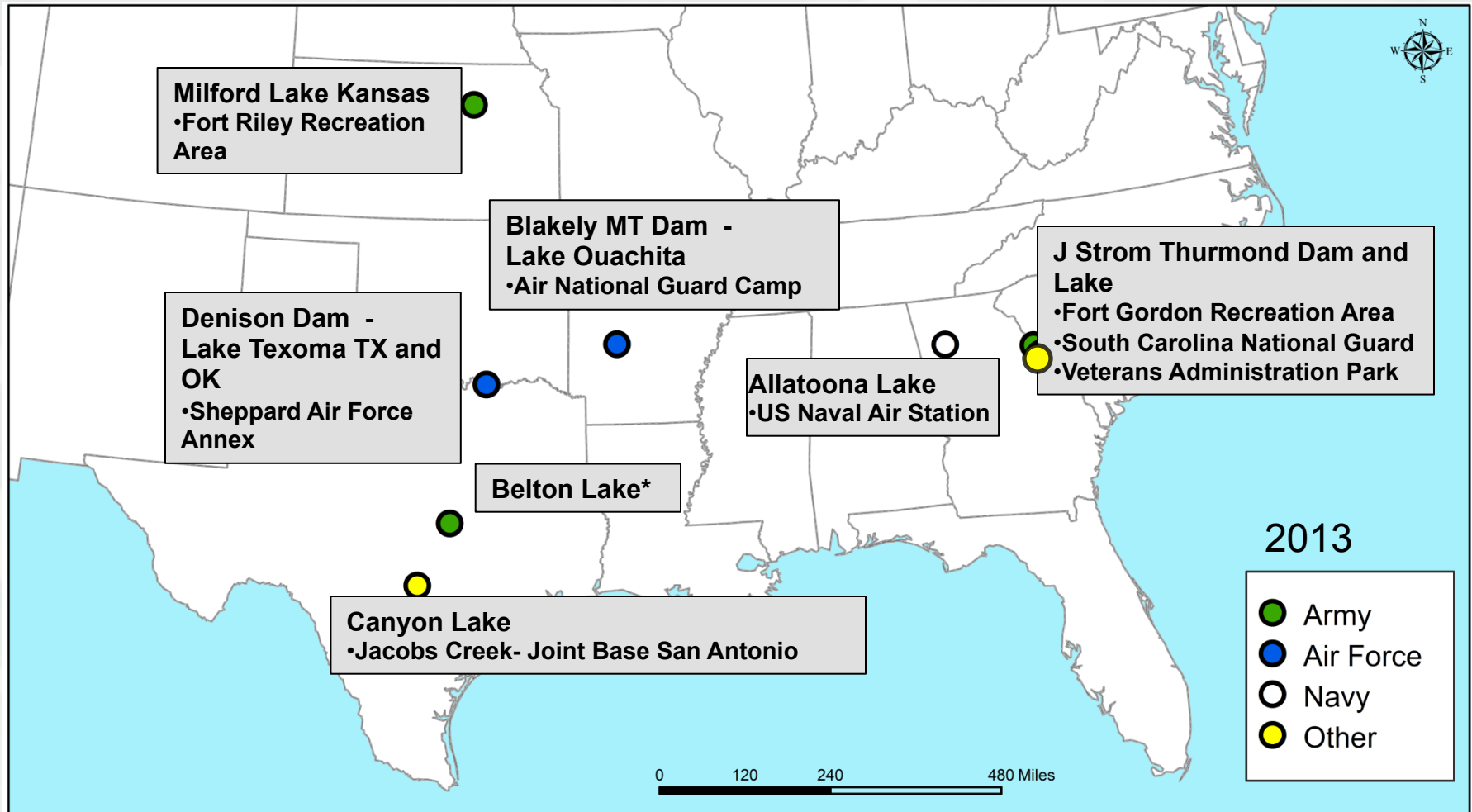
- 534 Fitness Operations
- 189 Libraries
- 291 Multi-resource Learning Centers
- 244 Community Centers
- 180 Single Service Member Centers
- 733 Outdoor Recreation Operations
- 293 Information, Ticket, & Tours
- 182 Arts and Crafts Centers
- 227 Auto Skills Centers
- 449 Recreational Swimming Pools
- 261 Bowling Centers
- 604 Club, Food, and Beverage Operations
- 49 Restaurants
- 47 Name Brand Food Operations
- 182 Golf Courses
- 6 Joint or Armed Forces Recreation Centers
- 322 Recreation Cabin Operations
- 146 RV Parks or Campgrounds
- 91 Marinas
- 66 Recreational Shooting Ranges
- 121 Stable Operations
- 884 Internet Cafes
  - Iraq/Kuwait/Afghanistan
  - 9,819 Internet PCs
  - 3,708 VOIP telephones
- 90,829 Total MWR Personnel
- \$1.5 B Appropriated Funds
- \$1.5 B Self-generated Funds
- \$ 86 M Net Income

***Primarily Installation Focused – Many Supporting Programs***

10



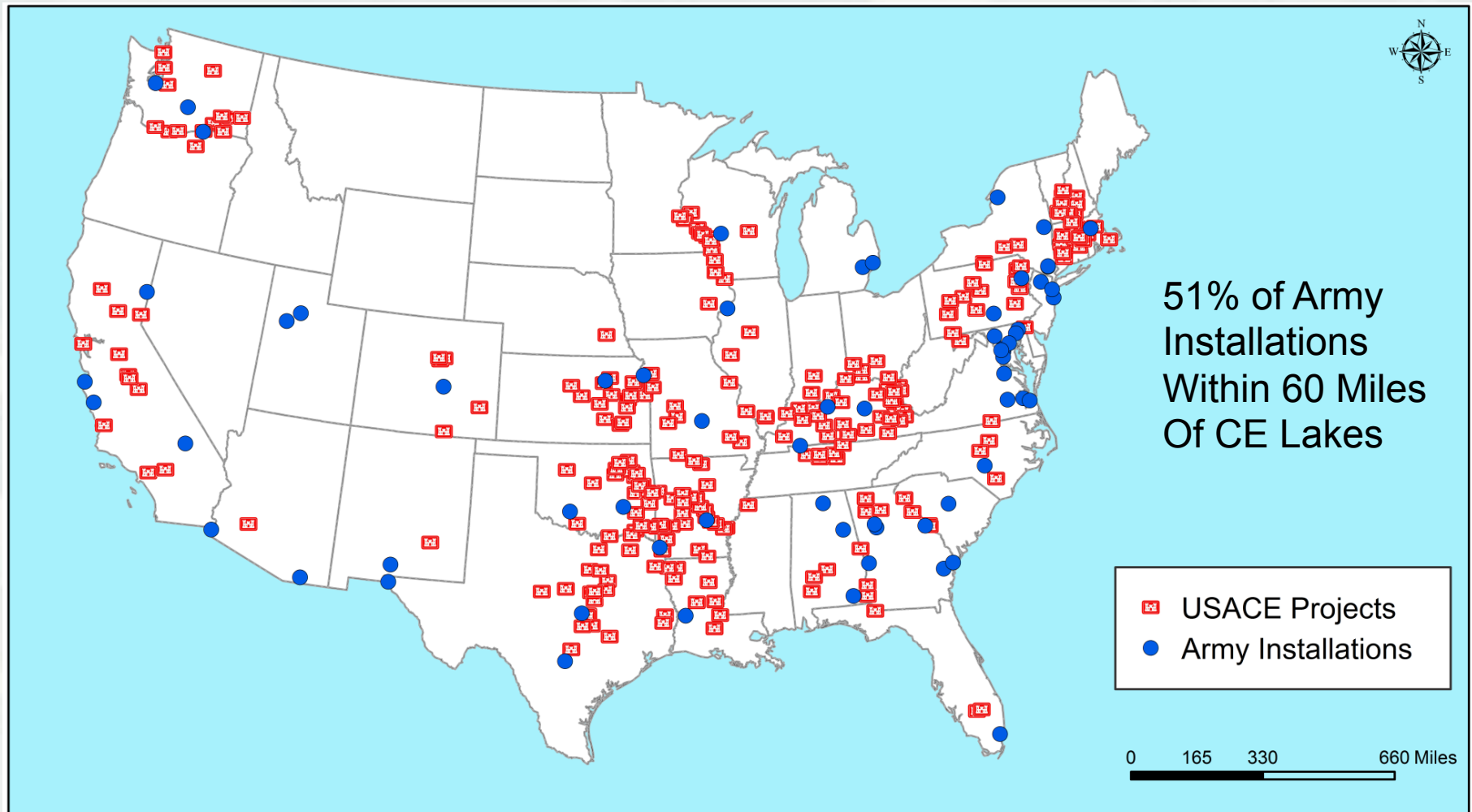
# Military Installations on CE Lands



\*Park Deeded to Fort Hood 2002. Additional 5,283 acres permitted for Military Training and NRM

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# Army Installations and Corps of Engineers Lakes





# Veterans Green Jobs Corps

- National nonprofit organization whose mission is to engage, transition and connect military veterans with meaningful employment opportunities
- VGJC is working to reverse the high unemployment trend among military veterans by linking them with training and employment opportunities in the green sector.
- Vision- military veterans will obtain employment in jobs that will offer:
  - The security of sustainable income for themselves and their families
  - The opportunity for professional advancement
  - A sense of personal fulfillment and purpose
  - Encouragement and support in being valued leaders and contributors in their chosen fields



# C.A.S.T. Program – Take a Warrior Fishing Program



Eastman C.A.S.T. Take a Warrior Fishing event. Courtesy of castforkids.org



## 2013 Events –

May 4 – Lake Success

June 23 – Willamette

June 8 – West Point Lake; Caesar Creek

September 14 – Lake Washington, Seattle



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# Other Opportunities

## Operation Purple Camps

- Provides camp experiences for children of deployed soldiers



## Operation Honor Card -

22,466,068 Hours served

- Corps volunteers can show support of military soldiers, wounded warriors, veterans, and their families by pledging their volunteer hours as a token of appreciation for their service to the nation.
- Individual volunteers can
  - pledge and track their hours online [www.honorcards.org](http://www.honorcards.org)
  - should include the code: "USACE" to indicate that they are volunteering hours for the Corps of Engineers

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US Army Corps of Engineers

# Natural Resources Management Gateway

to the future . . .

- Home
- Visitors
- Lake Discovery
- Recreation
- Env Compliance
- Env Stewardship
- Partners
- News/Events
- People
- Forums
- Learning
- GETS
- Tools
- New Postings
- Submit
- Index/Search

Military Partnerships

## Military Partnerships

The Corps of Engineers is dedicated to encouraging the use of Corps recreation resources by the military and their families. Increased public awareness of Corps recreation programs, including increased awareness by Department of Defense and Armed Forces Commands, is a high priority.

Goal 2.4 of the [Corps Recreation Strategic Plan](#) is to "Strengthen relationships with military installations to meet the needs of both military families and the recreating public to foster use of Corps facilities by active duty, retired, and reserve military veterans and families."

The Corps will contribute to the readiness and resilience of military members and their families through their participation in activities and programs at Corps lakes and rivers. The Corps will strengthen its unique relationship with the U.S. Armed Forces by expanding recreation programs and services for military members and their families. The Corps will promote safe and healthy outdoor recreation opportunities at Corps projects to all U.S. Armed Forces personnel, military families, and veterans.

- [Armed Forces Recreation Program](#)
- [Warriors in Transition Program](#)
- [Corps/Military Partnership Success Stories](#)
- [Military Installations on Corps Lands](#)
- [News/Current Issues](#)
- [Operation Honor Card Program](#)
- [Wounded Warrior Program](#)
- [Operation Purple Camps](#)

[Technical Problems](#)  
Updated: July 2011

# Review

- Increase use of Partnerships with the Military is a Goal in the Recreation Strategic Plan.
- Programs and opportunities are out there.
- They are mutually beneficial.
- Utilize existing programs and USACE personnel that have experience – Lessons Learned!

